

**CROSSWINDS WESLEYAN CHURCH**  
**ANNUAL CONGREGATIONAL MEETING**  
**May 12, 2010**

The annual congregational meeting was held at approximately 7:00 p.m. on May 12, 2010 at the church.

**GENERAL INFORMATION:** Pastor Eric Weaver welcomed the congregation, stated the purpose of the meeting, and opened with prayer. The congregation was then led in a time of corporate prayer, song, and worship by Chris and Jon Stephens.

**MINUTES:** The minutes of the 2009 annual meeting were read and the motion was duly made and seconded that they be accepted as read. The motion passed by voice vote.

**REPORTS:**

Written reports from the staff were available as part of the agenda packet. In lieu of each staff member highlighting his or her ministry year, the congregation was strongly encouraged to read the reports. A selection of ministries highlighted the year's activities.

At this point the lights began flickering on and off. The secretary asked for the floor and encouraged Pastor Eric to ask the congregation to raise their hands. After all, many hands make light work. Eric decreed that this bad joke should be entered in the minutes. So done.

**Finance:** Bob Taylor reported:

Income was only 98% of that planned in the year's budget, but still was 3% over last year.

Expenses were about 2% over income because moving expense and staff additions. The difference was made up from cash reserves.

Approximately \$203,000 was paid out on mortgage, bonds and interest. Legacy income was about 58% of this need. The balance was made up by a \$10,000 advance from the general fund, using cash reserves and extending bond maturity date. Cash balance dropped from \$78,000 to \$3,500.

It was noted that the mortgage was made up of the cost of the last construction plus a balance remaining from previous construction.

The need in 2010-2011 to meet payments will be \$185, 000.

A financial campaign will be announced later to meet this need.

**Attendance:** The following summary of attendance is given. A more detailed list is part of the minutes.

Total attendance: 103.

Covenant members: 36, 30.0% of possible.

Community members: 50, 16.9% of possible.

Total membership: 86, 20.6% of possible.

Non-members: 17.

**Staff Reports:** A selection of ministry highlights:

**Caring Ministry:** Denise McKenzie reported that:

Caring Ministry is foundational to being like Jesus. There are stories of people who presented themselves with very serious conditions and found God faithful.

A value in growing small groups is that close groups can care for each other.

**Global Missions:** Steve Gardner asked a series of questions:

Did you know we support [in part] 20 missionaries?

Did you know we have a prayer partner plan for missionaries?

Did you know that, starting this fall, there will be a quarterly focus on missions in the services?

How many would like to see Pastor Joe Roberts sent on a short term missions trip? [This received a rousing applause of agreement!]

**Small Groups:** Jon Stephens reported that:

In January, 12 new groups will form with approximately 140 members.

The goal is to have 40% of the congregation engaged in a small group.

This will require at least 24 new groups for which leaders are required.

**Student Ministries:** Chad Snyder reported that:

Thanks to dedicated volunteers, Monday and Tuesday youth nights in The Box have been a success.

Five student small groups are planned for this summer.

Additional small groups this fall need more volunteer leaders.

Starting this fall there will be Sunday activities for middle school student during service.

Brian Soller was welcomed as a valuable addition to the staff.

**Worship Arts:** Chris Stephens reported that:

Two auditions have been held, one for vocal and one for instrumental musicians.

A worship choir is forming and will start this fall.

**UpTown:** Sandy Roberts, Angie Bemus, and Trisha Smith together reported on the ministry with humorous stories. These came as a result of teaching faith skills “Worship with your life” lessons to the children.

NEW BUSINESS:

**Budget:** The proposed budget was presented . A motion to accept the budget was duly made and seconded. The following comments were made:

The 10% increase is believed to be modest and well within reach. It is a mix of faith and experience with income over the past few months.

Much of the increase is in salary and benefits. Health care is a very large portion of the benefit increase.

A question was asked: “Are the salaries commensurate with those of other churches our size?” Joe answered, “No, while money is not the foremost reason for entering ministry, it is necessary.

We are working to bring salaries in line with other churches.”

There were no further comments or questions and the motion carried by voice vote.

**LBA term limitation:** The motion was duly made and seconded that the resolution regarding term limits passed by the 2009 congregational meeting be modified to read: *The Local Board of Administration members serve 3-year terms after which a year off is required before standing for re-election.* After discussion, the proposal passed by voice vote.

**Election of Officers:** There were no nominations from the floor and the following were elected to either a one or two year term (to be decided by the Board):

Lyle Friel	Marc Gardner		
Terry Lee	Wayne Ohl	Sue Regis	Craig
Wetherby	Phil Rhoda		

The following were elected to three year terms: Bill Hughes  
Scott Walker

**Church Secretary:** There were no nominations from either the Board or from the floor and the position remains vacant.

**Delegates to Conference:** Upon their expression of willingness to serve, Phil Rhoda and Carl Schwartz, Jr. were appointed as delegates to District Conference and Sue Regis was appointed as alternate.

**Change in Executive Pastor:** Eric reported that, while remaining as part time counselor, he is stepping down as Executive Pastor to pursue an extended counseling/teaching ministry. He introduced Betty Ryan, present Pastor of Celebrate Recovery, as the new Executive Pastor. She will also continue her responsibilities with Celebrate Recovery.

**LBA Recognition:** Joe recognized the retiring members of the LBA and welcomed the newly elected members..

**Joe's Look at the Future:**

The most important job the church has is to help people find intimacy with Christ.

A financial campaign will unroll this fall.

\$1/person/day would retire the debt in three years.

According to a Barna survey, only 6% of evangelicals tithe.

At this point, Joe led the congregation in a time of communion and prayer.

There was no further business and a motion to adjourn was duly made seconded and passed by voice vote. The meeting was adjourned at the call of the chair at approximately 8:30 p.m.

Respectfully submitted,  
Gary L. Swimley, Secretary