

Lead
PEOPLE TO
Jesus Christ
and into a GROWING
relationship with
Him.



Crosswinds Wesleyan Church Annual Report 2008-2009



Crosswinds Wesleyan Church
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2008-2009

Agenda

Welcome and Prayer

Worship

Ministry Updates

2008 - 2009 Financial Picture

NEW BUSINESS

Adoption of 2009 – 2010 Proposed Budget

The Local Board of Administration (LBA) Recommends to the Local Conference that:

1. Membership in the Local Board of Administration is limited to 15 elected covenant members;
2. The Local Church Conference designates the Executive Pastor as an *ex officio* member of the Local Board of Administration;
3. The Local Church Conference authorizes the Local Board of Administration to appoint a treasurer or to appoint or employ a business manager who will assume the duties of treasurer.

Business from the Floor

Recognition and Thanks to the 2008 – 2009 Local Board of Administration Members

“Growing” – A Look Ahead

Prayer for Crosswinds

Closing Songs

Adjournment

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2009 Staff Listing

Ministry Directors

Angie Bemis, Uptown - Creative
Paul Burri, IT
Steve Gardner, Campus Care and Global Ministries
Greig Holman, Media and Technical Arts
Lynne McHenry, Crosswinds Downtown
Paul and Brenda Pollock, Parable Bookstore @ Crosswinds
Betty Ryan, Celebrate Recovery
Trisha Smith, Uptown - Programs
Chad Snyder, Student Ministries
Sonia Stigler, Hospitality/Strategic Services
Deb Thompson, Wings Preschool

Ministry Support

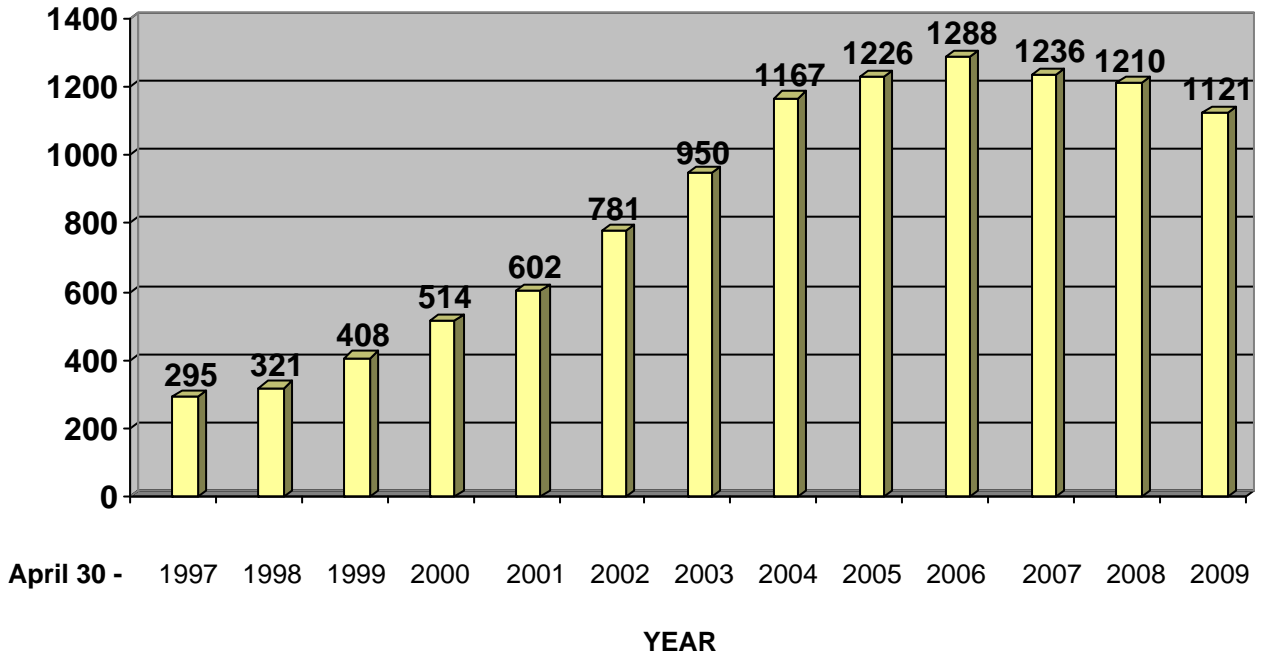
Becky Andrus, Office Manager
Debbie Baker, Administrative Assistant
Dick Faben, Bookkeeper
Vickie Gardner, Crosswinds Downtown Office Manager
Bob Marshall, Campus Care
Paul Pollock, Campus Care
Debi Springer, Caring Ministries Assistant

Pastoral Staff

John Allison, Lead Pastor
Eric Weaver, Executive Pastor
Melody Burri, Worship Arts Pastor
Denise McKenzie, Caring Ministries Pastor
Erin Stephens, Children's Pastor
Jon Stephens, Spiritual Formation Pastor

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Average Weekend Attendance



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Ministry: **Lead Pastor**
Leader: **John Allison**

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Ministry **Executive Pastor**
Leader: **Eric Weaver**

Accomplishments and Highlights / 2008-09:

May 2008 marked the beginning of the new staff position of Executive Pastor. This past year has been filled with various duties and responsibilities that are required in the day-to-day operation of Crosswinds. The position requirements are as follows:

The Executive Pastor will work closely with the Lead Pastor in vision and strategic development and will take over the primary responsibility of the day-to-day operation and management of Crosswinds church in order to free the Lead Pastor to devote more time to preaching and teaching. The Executive Pastor will play a significant role in the strategic planning for the church and will assume the primary management and oversight duties with most of the professional staff, and is responsible for the leadership, management and decision making of all church policies and various ministries, to include the Bookkeeper, Celebrate Recovery, Crosswinds Downtown, Campus Care, IT, the Crosswinds Main Office, and Hospitality and Strategic Services. The Executive Pastor will be an *ex officio* member of the LBA, and will play a significant role in both the LBA Personnel and Finance Committees.

In addition to the above responsibilities, the following were also completed:

- Annual Meeting voting procedures developed: 5-08
- CNY District Annual Reports completed: 5-08
- LBA Applications/Covenant created: 5-08
- New Interview Forms/Matrix created: 5-08
- Bookkeeper applications/interviews/hiring: 5-08
- Human Resource Policy revised/distributed 5-08
- Job descriptions revised/updated 6-08
- Employee Exit Interview Form/Procedures developed: 6/08
- Performance Review Policy/Forms revised: 7/08
- Registered Sex Offender Policy/Covenant developed: 7/08
- EMRT Policy revised/updated: 8/08
- Student Ministry Leader/Volunteer/Student Safety Policy revised: 8/08
- Wedding Policy (for non-CWC pastors) created: 8/08
- Reconvening of Safety Team/Revise Safety Policy: 9/08
- Standardized Hourly Time Cards for Non-exempt Staff: 10/08
- Revised Incident Report and New Incident Report Policy created: 10/08
- Safety Policy updated and revised: 1-09
- Facility Use Guidelines revised: 1-09
- Staff Performance Reviews completed: 2-09
- Administrative Assistant Applications/Interviews/Hiring: 3-09
- Safety Policy issued: 3/09

In addition, the following Continuing Education courses were taken:

- Human Resources Seminar: 11/4/08
- Criticism & Discipline Seminar: 2/5/09

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In the Coming Year / 2009-2010:

- The day-to-day operations of the church will continue throughout the upcoming year and all administrative tasks will continue to be handled promptly.
- Any and all financial, personnel, and policy issues throughout the year will be addressed as needed.
- There will be a continued effort to increase the overall effectiveness of various ministries as well as Crosswinds as a whole.

Respectfully Submitted: Eric Weaver, Executive Pastor

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Ministry: **Worship Arts**
Leader: **Melody Burri, Pastor**

OUR PURPOSE is to lead people into wholehearted, life-transforming, ongoing worship of God.
THE MINISTRY OBJECTIVES that will help us to fulfill our purpose are as follows:

1. Excellence in Worship - We strive to offer excellent worship opportunities for people at every stage of spiritual development. Our goal is that ALL will meet Jesus Christ and be challenged to take the next step on their spiritual journey.
2. Grow our Gifts - Our leaders and teams are committed to invest themselves and develop the talents and skills that will enable them to serve with excellence, effectiveness, endurance and creativity.
3. Lives of Worship - Our passion is that every member of the Crosswinds family will live lives of true worship 24/7, so that with every thought, word and deed we bring honor and glory to God.

Accomplishments and Highlights 2008-2009:

WEEKEND WORSHIP – Our corporate worship experiences have grown in passion, participation and purpose this year. Our church family seems READY to fully engage when they walk through the door. We are learning together to worship as people who truly BELIEVE that our God transforms lives!

TECHNICAL ARTS – Our energetic team of audio, video, lighting, set up, production, photography and proof-reading volunteers continues to grow. They serve on weekends, at special events, weddings, funerals and training events. Upgrades have also been made to equipment and systems in the chapel, ministry center, uptown and box theaters.

MEDIA & CREATIVE COMMUNICATION - The bar has been raised again this year as we continue to increase the quantity and quality of communication through images, slide shows, videos and i-mag for weekends, special events, training events, ceremonies, etc. Ministries and events have been highlighted and resourced as needed.

WEB SITE - www.crosswindsonline.org continues to serve our church family, the community, and perspective guests. Many thanks to Joel Colletti and Paul Burri for their ongoing work in maintaining and updating our web site.

DRAMA TEAM - This ministry has been somewhat on hold in recent months so that we could focus our energies on the core elements of worship, but we look forward to seeing more of it in the future. We're grateful that many of our actors and directors have found opportunity to serve regularly in Uptown.

Our **CREATIVE DESIGN TEAM** meets weekly to plan, review and evaluate weekend worship, consult on special events, and write original scripts and video concepts.

WORSHIP LEADERS meet monthly to encourage, resource and propel each other on in ministry. As a result, they are leading their teams and the whole church in corporate worship on weekends with more skill, passion and preparedness than ever before.

CORE MUSICIANS - We are grateful for the select team of core musicians who lead us regularly in worship. Because of their skill and preparedness, we are able to reduce the number of rehearsals - good news for them and their families!

VISUAL ARTS TEAM – This team has supplied us with beautiful, understated sets and decorations all year long. Thanks, everyone, for your hard work.

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COMMUNION TEAM - Jane Laird, Lyle Friel and Joan Phillips have led these teams of communion servers and preparers - we're grateful for all they do.

PRAYER CENTRAL TEAM - We've had so many wonderful opportunities to pray with individuals and families following weekend worship services. Printed resources have been made available and "next step" bags are now provided for those who pray to receive Christ. Thanks to our wonderful volunteers.

OUR ENSEMBLE DIRECTOR, Anne Morey, continues to invest in her group – the bell ensemble meets regularly to rehearse and prepare for worship services and ministry at the Continuing Care Center at Thompson.

CHRISTMAS EVE, ASH WEDNESDAY, PALM SUNDAY, EASTER, LABOR DAY, MOTHER'S DAY, FATHER'S DAY, MEMORIAL DAY, and THANKSGIVING worship services have all been meaningful and memorable this past year.

SUMMER BAPTISM SERVICE - This moving and inspiring celebration of what God is doing in the lives of the Crosswinds family was held in early September and was part of our weekend services.

WORSHIP ARTS CHRISTMAS OPEN HOUSE – This “thank you” for all worship arts volunteers included a Saturday night dinner and Sunday morning brunch in the Green Room, with a small gift for each person attending.

FUNERALS, WEDDINGS, MINISTRY EVENTS, TRAINING EVENTS, ETC. - Although Worship Arts people may not spearhead many special events that happen on and off campus, we do participate actively by providing ongoing tech, music, drama and visual support.

In the Coming Year / 2009-2010:

1. We look forward to a continued and constant "raising of the bar" in terms of excellence in all areas of Worship Arts.
2. We anticipate upgrades in communication that will benefit Crosswinds attendees, our community and beyond through video, website, print and electronic media.
3. We look forward to experiencing God's transformational presence and power in worship, in ministry, in our spiritual growth, in relationships, and in life.

Respectfully Submitted: Melody Burri, Worship Arts Pastor

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Ministry: Caring Ministries
Leader: Denise McKenzie, Pastor

Accomplishments and Highlights / 2008-09:

The desire of those involved in leadership of Caring Ministries at Crosswinds is to extend the love of Christ by walking alongside those in our church and community who are in need of care (emotional, physical, or spiritual). Warren W. Wiersbe says in On Being a Servant of God, "Ministry takes place when divine resources meet human needs through loving channels to the glory of God." The scriptural basis of this ministry is 2 Corinthians 1:3-5. It reads, "Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God. For just as the sufferings of Christ flow over into our lives, so also through Christ our comfort overflows." It is vital and necessary that in order to minister in caring with the correct focus we need to have five things: a knowledge of the divine resource through a personal relationship with Jesus Christ; a sensitive spirit to the hurting in our community; consistent focus on seeking God's direction as to how to be a conduit of his mercy; understanding on a heart level that it is God alone who heals; and that it is God who receives the glory for the results of any effective ministry effort.

This past year has been one that has clearly seen much evidence of God's hand upon Caring Ministries at Crosswinds. The following is a list of efforts that are still in process at present and are a matter of prayer:

- Increased ministry visibility
- Monthly Caring table in lobby
- Summary of ministries available to community
- Slides in service describing ministries
- Ongoing update of website
- Development of Prayer Ministry
- Rewrite of prayer cards available at Information Center
- Increased options for corporate prayer time
- Intentional increasing of visibility from platform
- Make available prayer update to ministry volunteers
- Development of Prayer Central
- Further effort to equip ministry volunteers
- Initiate Tuesday teaching times of equipping volunteers starting May 2009
- Maintain one-to-one monthly meetings with leaders
- Revamp Visitation Information Sheet
- Continue development new ministry efforts
- Further work in building structure of Helps Ministry by forming mission and vision
- Creation of volunteer position for Coordinator of Visitation
- Create Prayer Leader Team for Wednesday evening
- Launch Caregiver's Support Group
- Create GriefShare Leader Team
- Development of structure of Caring Cooks Teams

Listed below is each Caring Ministry, its team leaders, and a brief description of the ministry. A prayer concern follows each ministry description for the ministry year ahead.

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Visitation: Leaders Denise McKenzie and Deb Curtis

The Visitation Ministry Team is an extension of, and works alongside, the church pastoral staff. The team exists to bring the love and compassion of Christ to the lives of the Crosswinds community who are in need of visitation (i.e., hospital, extended care facilities, or housebound shut-ins) through personal or telephone contact. The purpose of this ministry is to offer prayer, comfort, compassion, and a pastoral presence to those going through difficult times. The goal is to help the individuals stay connected and encouraged by the body of Christ.

Prayer need: That God will build this ministry to work more effectively to have ready and available hearts to serve increasing needs for visitation in our community.

Prayer: Leaders Sue Regis and Denise McKenzie

The Prayer Ministry exists out of obedience to the Word to build a House of Prayer. This ministry provides prayer coverage for needs in the church and surrounding community. Currently there are about 125 people who receive e-mail prayer requests. This group, along with the ones whose names are on the telephone prayer chain coordinated by Barb and Edna Coss, are faithful to lift up to God the needs of the community. Don Woodhouse and Leelanni Wink coordinate the Wednesday prayer meeting. The Tuesday morning prayer meeting is headed up by Steve Gardner.

Prayer need: Ministry growth as those in our community become receptive to the Spirit's urgings to join in corporate and individual prayer effort. Pray increasing opportunities to hold prayer conferences and retreats in the coming year. Pray discipline of prayer become a natural outflow of the body's transformational worship. And finally, that Crosswinds would truly become a House of Prayer.

Barnabas: Leaders Michelle Rhoda and Terry DeCola

The Barnabas Group is a Spirit-led letter writing ministry of encouragement to those who are facing life's trials. This ministry includes a focus called "Letters from Home," which extends encouragement to men and women serving in the armed forces.

Prayer need: That God would provide increased numbers of letter writers willing to join this ministry and offer encouragement of the Spirit in this most effective way.

Caring Cooks: Leaders Carol Paine, Amy Moreau, and Brenda Pollock

Caring Cooks is a ministry that coordinates and provides meals to families in crisis situations. There are many faithful volunteers serving on a rotational basis.

Prayer need: Further development of this ministry so that 1) more community would be served and supported and 2) community groups would grow out of volunteer monthly gatherings set up to prepare freezer meals.

DivorceCare: Leader Alona Redden

DivorceCare takes a Biblical approach in supporting those who are experiencing the painful process of divorce, separation, and related issues. The sharing and trust building process of weekly meetings and expectancy of the power of God as provider of hope and healing remains the strength of this support group. Church initiative provides this program which includes a DVD presentation each week.

Prayer need: Provision of additional called leader.

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GriefShare: Leaders Dale LeClair and Kathy McElvein

GriefShare is a weekly support group for those who are dealing with the loss of loved ones. The strength of the group is community formed around sharing experiences as participants walk through the challenges of grief and loss toward healing. This ministry is bathed in prayer and expectation that the Spirit Healer is a weekly participant. Church initiative provides this program which includes a DVD presentation each week.

Prayer need: Increased visibility of GriefShare to the community.

Helps: Leaders Linda Elliot, Amy Moreau, Carol Paine

Helps Ministry exists to support the community by offering aid in tasks of daily living for those in the midst of crisis who are limited by illness, disability, or crisis.

Prayer need: Further development of ministry leading to more effective support of hurting; more complete evaluation of needs presented.

In the Coming Year / 2009-2010:

I praise God for the presence of His Spirit that has clearly directed and revealed His healing in many lives of our community this past year. The increased visibility of prayer in our community with the development of Prayer Central and prayer gatherings has helped make visible God's specific hand in healing ones in our church. We are grateful that not only does He continue to be our Father of compassion but God has been faithful in giving us the privilege of seeing His hand in many instances this past year of healing. I believe that He is delighted as we have given Him the glory for all He has done in our midst. This is an exciting time for us as a community that is a veritable hospital for hurting hearts. I continue to count it as a privilege to be part of this team of doing this most precious work of the Father. God has been gracious to answer prayers asking for provision in so many ways for this ministry in this past year. For the coming year, my prayer would be again that God would build Caring Ministries at Crosswinds according to His desires. I pray that the Holy Spirit, the amazing agent of Grace, would do the job of convincing ones to step forward to serve so that teams would be built and ministries would develop that would serve to meet the needs of the community more effectively. I pray that there would be a place for development of ministry to focus on the needs of the mentally and physically disabled in our community. I am burdened, as there is increasing need for more counseling to hurting hearts than there are available solid Christian counselors. My dream is that there would someday be a Crosswinds Christian Counseling Center. These are two aches within my heart that I believe are needs to be addressed. My hope is that God would provide opportunities for leadership to teach and equip more effectively this upcoming year. And lastly, the desire of my heart is that Crosswinds would grow consistently and more effectively into a House of Prayer.

Respectfully Submitted: Denise McKenzie, Caring Ministries Pastor

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Ministry: Children's Ministries
Leader: Erin Stephens, Pastor

Accomplishments and Highlights / 2008-09:

We've had an amazing year in Uptown, kicking off with our "Orange" training event in September. 150 leaders from Children and Student Ministries gathered together for a time of worship and learning for the year that was to come. We were able to communicate to them our vision for reaching the entire family and partnering with parents in the years to come.

A major accomplishment for Uptown was the kick-off of FamX (Family Experience), a shared learning experience for children and parents. It is our hope that through these times, parents will have a natural start to stimulate spiritual conversation in the home. We are so grateful for the many volunteers who have been a part of making this vision a reality and to the church for allowing us the time and space we have needed to accomplish this.

Uptown has been experiencing continued growth over the past few months. During a recent weekend, we had 19 first-time visitors and 20 returning guests! God is doing great things in and through our leaders to draw children back so they can discover Christ's love personally. We have continued to see these children and all those who attend regularly engaged in the worship and wonder of God.

In the Coming Year / 2009-2010:

This coming year, we will be saying "goodbye" to one of our coaches who has served faithfully for many years. Carolyn Lindner has served as the coach for Preschool Place for longer than any of us can recall! Her love for preschoolers and their parents have been evident to everyone who comes in to contact with her. We know that God will continue to use Carolyn in the ministry ahead of her.

We are planning to kick-off a new year for FamX in October once the school year has started! Our plan is to continue to host FamX from October to June each year.

This year, I will also be re-visiting how we dedicate children at Crosswinds. A parent's role is vital in the spiritual development of their child and it is my hope to create a very personal and memorable experience for families.

Respectfully Submitted: Erin Stephens, Children's Ministry Pastor

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Ministry: Spiritual Formation
Leader: Jonathan Stephens, Pastor

Accomplishments and Highlights / 2008-09:

In October we decided to try a brand new system for small groups at CWC. We started with two groups and six leaders with 40 people registered to be in these groups. These two groups were very successful and we kicked off our second semester in February with nine small groups, seventeen leaders, and 117 people registered to be in these groups. Between each of these groups there was at least one small group meeting every single day of the week.

The highlights of these first two semesters are the countless stories of people entering into deeper community with one another, people growing closer to God together in community, and also how these small groups served together in community. Every age demographic was represented in one small group or another, from middle school students on up. This was a great picture of seeing the church link hands with others in front and behind them on the spiritual continuum.

A huge thank you goes out to every small group leader and everyone one who opened their home to host a small group. Thank you for investing in building community here at CWC.

In the Coming Year / 2009-2010:

As we move into the fall we are planning on launching this small group system church-wide with the prayer of seeing every single person at CWC living life "at close range" with other followers of Jesus. Please pray about where you can invest in building community here at CWC.

Respectfully Submitted: Jonathan Stephens, Spiritual Formation Pastor

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Ministry: Information Technology (IT)
Leader: Paul Burri, Director

Accomplishments and Highlights / 2008-09:

The Crosswinds computer network consists of 35 computers and 21 clients in two locations. 2008 saw many upgrades and improvements for our IT Department and website:

- Installation of new network cable trunk to our server closet to improve internet access for all staff and volunteers throughout the entire campus
- Re-purposed former staff laptop computers for volunteer and guest services use
- Upgraded our database program, Servant Keeper, to the latest version
- Maintaining an "on call" posture at all times for all ministries
- Creation of online submit forms for Caring, Small Groups, Volunteer and Worship Arts Ministries
- Established mailing lists for Worship Arts, Student and Caring Ministries
- Installation of one new computer for video presentation in the Ministry Center with the newest version of our presentation software, Media Shout
- Installation of two new computers at Crosswinds Downtown
- Donated technical support to our CareNet neighbors downtown
- Launched version three of our website, www.crosswindsonline.org, in April 2008
- Incorporation of videos throughout the website
- Improved online messages with new graphics and iTunes subscription
- Creation and maintaining of internal web pages for staff and volunteers to communicate with each other and download materials and schedules

1. Special thanks to Joel Colletti for the design of our newweb site. Also to John Allison, Melody Burri and Greig Holman for their many contributions each week of graphics, photos and videos to the website as it constantly changes.
2. Special thanks to Roy Macumber for managing our phone system.

In the Coming Year / 2009-2010:

- Continue to find ways to cut costs, discover new tools and resources that help the staff communicate with each other, volunteers, and the Crosswinds community, and to assist in improving efficiency in software and computer-related tasks
- Prepare to incorporate our weekend service messages online in video format
- Install new video lines in several locations throughout our building

Respectfully Submitted: Paul Burri, IT Director

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Ministry: Campus Care
Leader: Steve Gardner, Director

Accomplishments and Highlights / 2008-09:

Our regular cleaning and set-up schedule was met efficiently and in good time. Thank you Bob Marshall and Paul Pollock for your hard work and service to the Lord.

Thanks to a large number of volunteers, chairs in the Ministry Center were set up and taken down every week, windows were cleaned, electrical and plumbing repairs were made, 38 landscaping beds were maintained, walls were painted, walks were shoveled and salted in the winter, and a host of facility items were given regular maintenance. It is an honor to work with so many hard-working and good-spirited brothers and sisters.

Some of the specific projects undertaken this year were:

1. Building another counter backstage
2. Installing a catwalk and an HVAC system in the Chapel Lobby ceiling
3. Replacing damaged sand bags on the Ministry Center roof
4. Having Parking Lot C sealed and striped
5. Installing storage racking in the K-5 backstage
6. The Library shelves were given an additional shelf each
7. Building a portable nametag holder for Uptown
8. Installing a handrail for the last three steps in the Balcony
9. Building portable storage carts for the Uptown Fam X set
10. A desk extension was made for Crosswinds Downtown
11. Building a wall in the Office Storage Room and creating a storage room along with built-in shelving for the Finance Office.
12. Installing a perforated drain tile along the south wall of Uptown and hooking it into the gutter drain system to keep water from penetrating the K-2 side room and creating a mold problem.

In the Coming Year / 2009-2010:

Over and above the ongoing care of the campus, which accounts for the vast majority of what is accomplished each year, the following are projects we expect to tackle this coming year:

1. Installing two more catwalks in the Chapel Lobby ceiling
2. Installing a plastic vapor barrier over the Kitchen
3. Creating a different office for Jon Stephens and preparing Jon's current office for Chad Snyder
4. Renovating the Caring Ministries Conference Room
5. Installing a door for Deb Springer's office
6. Building storage shelving for Uptown and The Box

Respectfully Submitted: Steve Gardner, Campus Care Director

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Ministry: Global Ministries
Leader: Steve Gardner, Director

Accomplishments and Highlights / 2008-09:

This has been an important year of growth for Global Ministries. Here are some of the highlights:

1. A long-awaited goal of sending a team to Sierra Leone, West Africa, was realized. A five member team went to see how the Lord is directing us to partner there. As a result of that trip, the following are ways that we can be involved:
 - Partner with the village of Makarombo to encourage clean drinking water, sanitary latrines, education, annual health clinics, small businesses, building a church extension, and better road access.
 - Partner with the Gbendembou Bible School by providing scholarships to students who cannot afford the tuition costs. The success of this school is important to the spread of the good news in this region.
 - Partner with the Kamakwie Hospital by sending rolled bandages, pill bottles and medical textbooks, as well as scholarships for medical students who need to go to the capital city of Freetown to complete their education.
 - Increase the number of child sponsorships. These sponsorships not only help the children, but their whole family as well.

By partnering in these ways, we not only encourage the people involved, but the national Wesleyan Church in Sierra Leone as a whole as they see their brothers and sisters from around the world share in their struggles.

2. The LBA has voted to allow designated giving to Sierra Leone projects for a one-year trial basis to test the waters of Faith Promise giving.
3. We had a three-week message series in November on Evangelism and Global Ministry.
4. This is the first year in many that we have supported full-time career missionaries with Global Partners.
5. We had the privilege of supporting another one of our members, Amy Thompson, as she spent six months of ministry in Haiti. We expect to hear more from her in the next year about the Lord's continuing call on her life. Way to go, Amy!
6. Another team went to Ecuador, this time with a number of our youth. They continued to strengthen our relationship with the church in Pifo. Among the things they accomplished was their continued work on the school the church oversees, ran a VBS and purchased groceries and shoes for many of the poorer families and children. This is a genuine living out of Matthew 25:31-40, and they are to be commended. Thank you, Rich and Shirley, for continuing to organize and provide leadership for that team.

In the Coming Year / 2009-2010:

We would like to see this local body of Christ continue to grow in its prayer and financial support of reaching out around the world with the good news of Christ. Upcoming events this year include:

- Raising financial support for the projects in Sierra Leone
- Melissa Bunnell heading back overseas
- Abraham Shalhoub beginning to work full-time with The Navigators in the Middle East
- A two to three- week mission emphasis in November
- A short-term missions trip to Ecuador in the spring of 2010

Respectfully Submitted: Steve Gardner, Global Ministries Director

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Ministry: Crosswinds Downtown
Leader: Lynne McHenry, Director

Accomplishments and Highlights / 2008-09:

We are so blessed to see more seeds planted in Jesus' name. As we celebrated our fifth anniversary, it continues to be wonderful seeing God use this ministry to deliver His message of love and hope to many in our community. Over the last five years, we've served 1,900 households for over 8,600 visits. That's 8,600 seeds planted and prayers offered in Jesus' name!

In fiscal 2008-2009, we had 2,126 visits to Crosswinds Downtown, averaging 177 clients per month - up from 159 per month last year (11%). In recent months, we've served over 200 clients. Of these visits, approximately 30 clients a month are new.

This year we were more proactive with visibility in the community and our fundraising efforts. The largest fundraiser, Chasin' the Blues 3, was held in January. Crosswinds worked with the other food pantries (CCIA and Gleaner's Kitchen) and Canandaigua Academy to raise approximately \$2,800 for Gleaner's Kitchen. It was great to sponsor an event, give back to the community, and watch churches and youth working together to help feed the hungry in Canandaigua.

At the end of the year, Crosswinds Downtown continues to have funds donated in excess of purchases. Some businesses had fundraisers and donated proceeds to us, such as the Corby Collision Fundraiser and Doc's Lakeside First Annual Clambake. Other businesses gave us cash donations, like Finger Lakes Dental. There was the annual CWC Golf Tournament raising cash and gift cards. One generous couple donated their wedding and shower gifts to us. And thank you to Tops for their donations, and to the Boy Scouts, Curves, Post Office, and the United Way for including us in their food drives. We had our Crosswinds scheduled food drives, hitting a home run with the Christmas food drive raising about 240 bags of food and \$2,700 in cash. However, what really seems to sustain our funding is the ongoing weekly and monthly donors who give to Crosswinds Downtown on a regular basis.

Our volunteer base is solid, trained, and loyal. We continue to serve together, worship together, and learn together at our weekly Bible study. We had our annual summer picnic at our home and are one extended family. We've improved communication with a monthly newsletter. We continue to improve ministry processes as needed. As for staff, Tammy Clarke left us as the office manager to obtain full-time employment; however she continues to volunteer on weekends. Our faithful volunteer, Bert Aasness, served as the temporary office manager until Vickie Gardner was hired in January - and she's also doing a wonderful job. Thank you to everyone who has given their time and resources. And thanks to God for sustaining this ministry, allowing us to serve the community for another year.

In the Coming Year / 2009-2010:

Continue to love and serve the community through our current Crosswinds Downtown ministries in the way listed above, while increasing the connection to other ministries such as Celebrate Recovery, CareNet, Angel Food Ministries, etc. Continue to expand the awareness of Crosswinds Downtown in the community by increasing visibility. Continue to maximize resources during the recession. Continue to work with and pray for CareNet as they financially struggle and fight the pro-life war in the pro-choice world.

Respectfully Submitted: Lynne McHenry, Director, Crosswinds Downtown

Crosswinds Wesleyan Church
Annual Report
2008-2009

Ministry: Parable Express @ Crosswinds
Leaders: Paul and Brenda Pollock, Parable Express Bookstore Managers

Accomplishments and Highlights / 2008-09:

Parable Express at Crosswinds celebrated its second anniversary this past February. Crosswinds Church is in partnership with Alpha and Omega Parable Bookstores in Rochester. It is a partnership which enables Crosswinds to provide materials and resources for the ministries of the church, small groups, pastoral resource and reference materials, and is able to take the burden off each church ministry to provide its own Bible and literature needs. Parable Express also gives opportunity for the church community to have access to Bibles, personal Bible study materials, and other Christian literature needs.

Another important part of our mission for the bookstore is to reach out to the community at large who, especially in light of the past year's events, would benefit and need support and encouragement from the Bibles, books and music available. Every week people are coming to the store in search of Bibles to help them understand what God is saying to them. Every week we are praying for and with people, listening to their stories and offering a place of support and ministry. Children are receiving their first Bibles; new believers are receiving their first Bibles. It is an exciting and humbling thing to watch as someone runs their hands over the pages of their new Bible.

Once again, we were 85% in meeting our goal of \$50,000 gross sales, which means that in this past year of economic downturn, God maintained His ministry. We have nine volunteers who serve very faithfully. Each month we have an average of 174 customers for a total of 2,062 customers this past year.

In the Coming Year / 2009-2010:

We will have our second summer reading program starting in July and ending in August. It is our prayer that we are able to expand our book reviews and establish a book club. We are always praying and looking for ways to better our ministry and support for all the church ministries here at Crosswinds. For that we ask for your prayers. As we said last year, most of all we pray for God to be glorified and lives changed through the written Word God has given to all of us.

Respectfully Submitted: Paul and Brenda Pollock, Parable Express Bookstore Managers

Crosswinds Wesleyan Church

Annual Report

2008-2009

Ministry: Celebrate Recovery
Leader: Betty Ryan, Ministry Leader

Accomplishments and Highlights / 2008-09:

One of the highlights that stand out this past year for Celebrate Recovery (CR) is the energy and love surrounding our second anniversary celebration. Many who had never attended CR came out to worship and thank God for His blessings over this ministry. Over 40 people willingly shared their cardboard testimony, giving the glory and honor to God for changing their lives from pain and struggle to freedom in Christ. Since the celebration in March, Friday night attendance has grown by 50% and we see new people becoming involved regularly. One of the goals of CR is to encourage one another to strive to reach the full potential God has planned for our lives. We watch while God brings people from an anxious participant, to an excited volunteer, to a leader of a small group dedicated to helping others. This past year we have trained 16 new volunteers of which three are new leaders of small groups and four more are waiting for their leader training.

We celebrated the completion of another women's and men's 12-step group (about a year-long commitment) and we have another men's and women's group still in progress. We also have a running list of names of those waiting for the next groups to start.

We saw three people from the CR ministry publicly share their love for Christ by being baptized this past year. Thirteen people from the ministry also joined the church family by becoming Crosswinds members.

By far the biggest accomplishment continues to be the growth of each CR participant in their relationship with Christ. During sharing time in our men's and women's groups, a participant who had passed their opportunity to speak on other occasions, said, "I have passed all my life, this time I would like to share."

In the Coming Year / 2009-2010:

We look forward this coming year to organizing community outreach events to give participants in the ministry an opportunity to share their stories and reach more people.

New outreach possibilities:

- CR Prison Ministry – Locally through the Ontario County Jail
- Off-site 12-step study at the VA Hospital
- Working with the Council of Alcoholism and Addictions of The Finger Lakes on a joint venture celebrating freedom from addictions
- Opportunities to reach the struggling young adults in the community. We have several young adults who already attend and are interested in helping in this effort.
- LHGH (Life Hurts God Heals) offered to children under 18. Several volunteers are interested in pursuing training to offer this program to our youth.
- Child care – We would like to be able to offer child care during our Friday night service to many who currently can't participate because they have no one to care for their children while they attend.

Last year we were excited to see where God would bring CR, and He has given more than we could have imagined. So, again, we all look forward to reaching out to more members of the community and sharing the healing that can be achieved through Jesus Christ.

Respectfully Submitted: Betty Ryan, Ministry Leader

Crosswinds Wesleyan Church
Annual Report
2008-2009

Ministry: Student Ministries
Leader: Chad Snyder, Director

Accomplishments and Highlights / 2008-09:

NYC Missions Trip – Just this past April we took 16 students and seven leaders to New York City. Once again it was incredible to watch God work in and through the students in NYC and to see the incredible impact God had on their lives.

Matt Fitzgerald finished his internship with us in December and headed back to Bethany Bible College to finish his degree. His time with us was great and we look forward to seeing him and Kaylan back here for their wedding this spring.

Project Urge Urban / Suburban Youth Connection – This past November we joined with six other churches, both urban and suburban, from the Rochester area to put on the Concert of Praise, coordinated by Brian Soller and hosted by Grace United Methodist. This was an incredible time of worship with other Christians from the area, with nine students from Crosswinds leading worship during the event.

Small Groups – Small groups this year have been transitioning into the new model, with our first new group launching this past February. Twelve middle school students joined the group, maxing the group out, and both leaders and students have had a great time in this tight-knit group. More groups like this will be launching soon.

Catalyst Conference – At the end of October, Chad Snyder, our intern Matt Fitzgerald, and two Student Ministry leaders, went to the Catalyst Conference in Atlanta, Georgia with a couple of Children's Ministry staff. This was a powerful time of inspiration and equipping.

In the Coming Year / 2009-2010:

It has been such an incredible year in Student Ministries this past year, and I am sure God has amazing plans for the upcoming year as well.

The new Small Group model looks to be promising and we look forward to seeing it grow in the next year.

Ignite, our summer Sunday morning program, will again take place beginning in July.

Student Ministries could not have been successful without the more than 25 volunteers who make the wheels turn. A huge thank-you to all of them.

Respectfully Submitted: Chad Snyder, Student Ministry Director

Crosswinds Wesleyan Church
Annual Report
2008-2009

Ministry: Hospitality/Strategic Services
Leader: Sonia Stigler, Director

Accomplishments and Highlights / 2008-09:

The Guest Services (Info Center, Ushers, Greeters, EMRTs, and Parking Lot) and Guest Central teams attended training for safety as well as expressing the importance of their roles in spiritual formation. The Info Center was given a make-over to be more attractive and efficient for visitors and attendees. Guest Central was moved to the Atrium area and has been very successful with having more visitors stopping in this year.

Volunteer Ministry has continued to update the Servant Keeper database and maintain applications and screenings as needed.

The Hospitality teams served weekend services as well as covered seven funeral services this year. Each team served with loving hearts and compassion that touched many lives.

The annual Crosswinds 5K run had 325 runners, and we were able to donate \$3,126 after expenses to Sands Cancer Center this year.

The annual Golf Tournament was a great success. We had 60 golfers, raising \$1,014 in cash and gift cards for Crosswinds Downtown as well as a van full of food donations.

The volleyball team placed fifth this year in the B.A.S.I.C. League.

This past year, the softball league fielded three teams; it was a fantastic year for all three teams as they had many new players that joined. Donnie Smith has made it a top priority to mentor leaders and team members, both believers and non-believers alike.

In the Coming Year / 2009-2010:

Guest Service and Guest Central teams are looking into more efficient ways of scheduling and better communication to improve our ministry.

My goal for Volunteer Ministries this year is to educate more of our congregation on volunteerism and get more people out of their seats to serve our Lord.

The Crosswinds 5K is starting strong again this year with sponsorships already being received. We are expecting to increase the number of runners this year, as well as sponsorships.

The Golf Tournament is working hard to increase their donations for Crosswinds Downtown this year with more publicity.

Respectfully Submitted: Sonia Stigler, Director of Hospitality & Strategic Services

Crosswinds Wesleyan Church
Annual Report
2008-2009

Ministry: Wings Christian Preschool
Leader: Deb Thompson

Accomplishments and Highlights / 2008-09:

- We are just completing our 17th school year at Wings - and it's been a great one! While numbers are down due to most schools in the area now offering free preschool for four-year-olds, we have had enough students to maintain three classes of three to five-year-olds, as well as two classes of two-year-olds. We've had a total of 37 preschoolers and 12 two-year-olds enrolled this year.
- Four of these students are with us five days each week. They finished our five-day curriculum in December, and it has been our joy to continue with kindergarten skills with them! They are now reading, writing their own stories, adding, subtracting, counting by 5's and 10's, as well as understanding many other kindergarten concepts!
- Our units this year included Apples, Colors, Thanksgiving, Christmas around the World, Water, Dinosaurs, Literature, Magnets, Dr. Seuss and more!
- Highlights of the year included Apple Pie Day, Pick N Patch field trip, Thanksgiving Feast, Christmas Pageant, Pajama Day, Mom's Day Tea, and upcoming Dad's Day party, Seneca Park Zoo trip and end of the year picnics.
- At Christmas we collected money to help an elementary school in Haiti. The walls of the school were buckling and about to collapse. Our past and present families together contributed over \$1,500 to repair the school. The students there can now go to school safely.
- Many of our students do not regularly attend any church. It's been our pleasure to introduce Crosswinds to them! It's also awesome to have parents trust us enough to bring us prayer requests that we can then pass on to Crosswinds Prayer Partners.

In the Coming Year / 2009-2010:

- We have 33 students enrolled so far for our preschool classes. Five of these students are enrolled for five days a week.
- We have LOTS of room left in our two-year-old Little Wings class. We meet just one morning a week for an hour and it's a great introduction to our three to five-year-old classes.
- Pray for registration for the fall, that it will continue to increase and that we will have spaces and staffing available to meet the need. Pray for the families that will be enrolled in the fall, that if they don't know Jesus personally we will be able to help point them to Him.
- Be praying for us as we try to determine God's future for Wings. What are the community needs for preschoolers and school-age children now, and how can Wings help meet those needs?

Respectfully Submitted: Deb Thompson, Director, Wings Christian Preschool

Crosswinds Wesleyan Church
Annual Report
 2008-2009

Financial Reports

General Fund
 2008-2009 Actual vs. Budget

	BUDGET	YTD Actual
	2008-2009	2008-2009
<u>INCOME</u> - Offerings, Interest	\$ 1,199,434	\$ 1,132,894
<u>EXPENSES</u>		
CAMPUS CARE	\$ 161,645	\$ 152,924
CHURCH OFFICE	\$ 47,000	\$ 32,708
CONGREGATIONAL LIFE	\$ 20,500	\$ 13,743
SPIRITUAL FORMATION	\$ 5,000	\$ 803
HOSPITALITY/STRATEGIC SERVICES	\$ 11,170	\$ 12,653
DOWNTOWN	\$ 14,126	\$ 14,088
FINANCE OFFICE	\$ 22,910	\$ 17,720
DENOMINATIONAL SUPPORT	\$ 110,000	\$ 112,030
GLOBAL MINISTRIES	\$ 62,000	\$ 62,000
PAYROLL AND SALARIES	\$ 676,488	\$ 676,196
SENIOR PASTOR EXPENSES	\$ 2,750	\$ 2,678
STUDENT MINISTRIES	\$ 7,800	\$ 7,033
TECH SUPPORT	\$ 8,240	\$ 11,396
UPTOWN	\$ 20,050	\$ 19,448
VISITATION	\$ 3,125	\$ 2,561
WORSHIP ARTS	\$ 26,630	\$ 16,813
<hr/>		
TOTAL EXPENSES	\$ 1,199,434	\$ 1,154,794
Net Income: Inc - Exp	\$ -	\$ (21,900)

Crosswinds Wesleyan Church
Annual Report
 2008-2009

General Fund
Proposed Budget vs. Prior Year Budget

	Budget 2008-2009	Proposed Budget 2009-2010
<u>INCOME</u> - Offerings, Interest	\$ 1,199,434	\$ 1,202,216
 <u>EXPENSES</u>		
CAMPUS CARE	\$ 161,645	\$ 159,480
CHURCH OFFICE	\$ 47,000	\$ 37,000
CONGREGATIONAL LIFE	\$ 20,500	\$ 17,500
SPIRITUAL FORMATION	\$ 5,000	\$ 3,500
HOSPITALITY/STRATEGIC SERVICES	\$ 11,170	\$ 17,320
DOWNTOWN	\$ 14,126	\$ 13,176
FINANCE OFFICE	\$ 22,910	\$ 19,800
DENOMINATIONAL SUPPORT	\$ 110,000	\$ 112,000
GLOBAL MINISTRIES	\$ 62,000	\$ 66,000
PAYROLL AND SALARIES	\$ 676,488	\$ 689,580
SENIOR PASTOR EXPENSES	\$ 2,750	\$ 2,250
STUDENT MINISTRIES	\$ 7,800	\$ 7,500
TECH SUPPORT	\$ 8,240	\$ 12,860
UPTOWN	\$ 20,050	\$ 18,550
VISITATION	\$ 3,125	\$ 2,500
WORSHIP ARTS	\$ 26,630	\$ 23,200
 TOTAL EXPENSES	 \$ 1,199,434	 \$ 1,202,216
 Net Income: Inc - Exp	 \$ -	 \$ -

Crosswinds Wesleyan Church
Annual Report
2008-2009

General Fund
Summary Balance Sheet
As of April 30, 2009

ASSETS

Current Assets	
Checking/Savings	\$179,239.07
Accounts Receivable	\$700.70
Other Current Assets	\$4,319.83
Total Current Assets	\$184,259.60
Fixed Assets	\$500,000.00
TOTAL ASSETS	\$684,259.60

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	\$23,082.23
Total Current Liabilities	\$23,082.23
Total Liabilities	\$23,082.23
Equity	\$661,177.37
TOTAL LIABILITIES & EQUITY	\$684,259.60

Crosswinds Wesleyan Church
Annual Report
 2008-2009

Legacy Fund
Statement of Cash Flows

Cash at beginning of period (May 1, 2008)		99,918.59
Cash In		
Offering Receipts	179,530.80	
Sierra Leone reserve released	<u>10,000.00</u>	
Total Cash In		189,530.80
Cash Out		
First Mortgage Interest	87,702.04	
Bond Interest	<u>23,900.43</u>	
Total interest paid		111,602.47
Mortgage principal paid	35,135.24	
Bond Principal paid	<u>54,295.24</u>	
Total principal paid		89,430.48
Sierra Leone Obligation	<u>10,000.00</u>	
Total Cash Outflows		<u>211,032.95</u>
Net Cash Flow		-21,502.15
Cash at end of period (April 30, 2009)		78,416.44

Crosswinds Wesleyan Church

Annual Report

2008-2009

Legacy Fund Summary Balance Sheet As of April 30, 2009

ASSETS

Current Assets	
Checking/Savings	\$78,416.44
Total Current Assets	\$78,416.44
Fixed Assets	\$4,500,000.00
TOTAL ASSETS	\$4,578,416.44

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Accounts Payable	\$420,936.30
Total Current Liabilities	\$420,936.30
Long Term Liabilities	\$1,334,263.66
Total Liabilities	\$1,755,199.96
Equity	\$2,823,216.48
TOTAL LIABILITIES & EQUITY	\$4,578,416.44

Membership

Covenant Members

Shari Almendinger
 Rebecca Andrus
 Denise Apicella
 Dave Babcock
 Jeannie Baldick
 Jeffrey Baldick
 Natalie Ball
 Marsha Bardeen
 Nancy Bardeen
 Ron Barton
 Ronda Barton
 James Beaujon
 Priscilla Beaujon
 Mary Blowers
 Donna Brigham
 Christine Buchar
 Wayne Buchar
 Melissa Bunnell
 Melody Burri
 Mark Call
 Patsy Call
 RoseMary Caparulo

James Clemens
 Janice Clemens
 Jack Connell
 Barb Coss
 Edna Coss
 Jim Cremeans
 Gay Cremeans
 Debbie Crombe
 Raymond Crombe
 Earl Davis
 Melanie Dutton
 Jane Emirbayer
 Kent Emirbayer
 Loretta Faben
 Lyle Friel
 Marc Gardner
 Lisa Giorgini-Wetherby
 Doris Goodemote
 James Goodemote
 Dan Green
 Melissa Green
 Holly Harrington
 Shaun Hartson
 David Herendeen
 Elizabeth Herendeen
 Alyson Huels

Kara Jalbert
 Kay James
 Nancy Johnston
 Paul Jones
 Anne Kent
 Noma Kent
 Reg Kent
 Virginia King
 Laurie Krenzer
 Richard Krenzer
 Michael Krossber
 Stephanie LaBarge
 Carol Langen-Hutchinson
 Dee Larkin
 Laurel LeBoeuf
 Ethan Lee
 Joyce Lee
 Terry Lee
 Lisa Lincoln
 Ray Lincoln
 Carolyn Lindner
 Cheryl Lockwood
 Roy Macumber
 Ruth Macumber
 Debbie Marshall
 Robert Marshall

Crosswinds Wesleyan Church
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2008-2009

Maureen McHenry
Bill McKee
Denise McKenzie
Glenn Mead
Marlene Mead
Beverly Miller
Randall Miller
Charles Morey
Bill Mosich
Jeanne Mousso
Joanne Neary
Connie Nichols
James Nichols
Wayne Ohl
Ruth Outhouse
Carol Paine
Sam Paine
Karen Pereira
Michelle Pfeiffer
Joan Phillips
Richard Phillips
Gary Pritchard
Naomi Pritchard
Sue Regis
Phillip Rhoda
Elizabeth Ryan
Helen Sanford
John Sanford
Carl Schwartz
Mary Schwartz
Carol Shoemaker
Celeste Smith
Debra Smith
Erin Stephens
Jon Stephens
Carolyn Sutton
Ronald Sutton
Esther Swimley
Gary Swimley
Deb Thompson
Ted Thompson
Darl Tischer
Elizabeth Torres
Joe Torres
Elizabeth Tuttle
Myrtle VanRiper
Bob Virkler
Brian Wagenbaugh
Craig Wetherby
Eric Weaver
Valerie Weaver
Rachael Wiest-Lund

Jean Wild
Janet Wing
Sarah Wing
EveLyn Woodard
Donald Woodhouse

Crosswinds Wesleyan Church
Annual Report
2008-2009

Community Members

Roberta Aasness
Jan Alden
Jim Alexander
Rachel Almendinger
Connie Anderson
Jim Anderson
Debbie Ansuini
Pete Apicella
Eric Austin
Tracie Austin
Paulette Ayres
Bonnie Babcock
John Bacon
Deanna Bagley
Jeff Bagley
Debbie Baker
Dan Bardeen
David Bardeen
Kathy Beauchemin
Joan Bedell
Jim Beer
Mary Beer
Angie Bemus
James Bemus
Bonnie Bilichi
Terry Blowers
Eleanor Blum
Robert Blum
Sandy Boebel
Tim Boebel
Curt Bollen
Kathy Bollen
Richard Bond
Bruce Bordwell
Phyllis Bowerman
Wayne Bowerman
Donna Bray
Shellie Broomfield
Don Burke
Roberta Burke
Paul Burri
Greg Campbell
Jennifer Campbell
Bryan Cass
Diane Cass
Lynette Chiapperino
Robert Chiapperino
Patricia Clark
Tammy Clarke
Sharlot Clayson
Roderick Coe
David Cole
Joanne Cole
Weldon Comeau
Wendy Connell
Carmella Cox
Jacque Cox
Kathryn Curtin
Betty Davis
James Davis
Maureen Davis
James DeCola
Terry DeCola
Lorayne Delcour
Lee Ann DeRosia
Marcel DeRosia
Nancy DeRuyter
Robin Diaz
Bradley Donner
Michelle Donner
Gary Ennis
Irene Ennis
Antoinette Ertel
Bill Ertel
Richard Faben
Florence Fiandach
Jim Fogarty
Jeff Fraser
Michelle Fraser
David Freeland
Jean Friel
John Gahn
Marci Gahn
Steve Gardner
Vickie Gardner
Susan Gerstner
Joanne Goodman
Andrew Grabenstetter
Kathleen Grabenstetter
Jeanie Grimm
Robyn Hanna
Dave Harnish
Tonya Harnish
Barb Hartson
Ralph Hewit
Robin Hewit
Tom Hildabrandt
Kathy Hildabrandt
Lee Hobart
Mary Hobart
Martha Hoh
Jennifer Holbrook
Kevin Holbrook
Janet Hollingsworth
Cheryl Holman
Greig Holman
Stacey Hughes
William Hughes
Grace Hurlbutt
Pete Hurlbutt
Ella Inglesby
Marti Issing
Tina Jaeger
Chris Jay
Almeda Jerome
Mary Johnson
Colleen Johnston
James Johnston
Maria Jones
Deborah Karl
Joyce Keeney
Marli Kimball
Joanne Kleiner
Fran Knoerl
Teresa Knoerl
John Kymble
Sue Kymble
Dale LaClair
Jane Laird
Wayne Laird
Lynn Lana
Richard Lana
Catherine Laskowski
Carol Lazenby
Robert Lazenby
John LeBoeuf
Tim Lee
Andrea-Jo Leepa
Heidi Logan
Joseph Logan
Maxine Loomis
Rhonda Lynch
Terry Lynch
Kris Macumber
Deanna Martin
Jeanne Mason
Mary McAmmond
Sarah McCarthy
Peter McCarthy
Lynne McHenry
Mark McHenry
Scott McHenry
Bethany McKee

Crosswinds Wesleyan Church
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Bill McKenzie
Michael McLaughlin
Claudia Meitner
Sean Meitner
Dave Metting
Pam Metting
Daniel Miller
Sally Miller
Kathleen Mills
Marlene Minty
Dale Mitchell
Joan Mitchell
Paul Mitchell
Alan Moore
Colleen Moore
Marjorie Moore
Bob Moran
Carolyn Moran
Amy Moreau
William Moreau
Karon Morgan
Anne Morey
Richard Mosier
Elaine Mulheron
Ginny Muller
Kristina Murphy
Michael Murphy
Lori Narewski
Wendy Nelson
Elizabeth Nicholas
John Nicholas
Raymond Nosewicz
James Otto
Sandy Parker
Diane Patton
Joan Peck
Ronald Peck
Doug Pereira
Emily Perez
Jon Perez
Larry Pfeiffer
Linda Phelps
Rebecca Piegari
John Pietropaulo
Patricia Pietropaulo
Rich Place
Shirley Place
Kaitlyn Pugliese
Alona Redden
Michelle Rhoda
Brian Roeder
Doreen Romanowski

Hank Romanowski
Bob Romero
Brian Rooney
Natalie Rooney
Tim Ryan
Linda Sage
Kerri Schwartz
Michael Sessler
John Sherwood
Karolyn Sherwood
Mark Shultes
Patrice Shultes
Bradley Simmons
Gail Simmons
Dana Simon
Amy Sirianni
Vincent Sirianni
Deborah Smith
Graham Smith
Jeff Smith
Jennifer Smith
Arlen Snyder
Chad Snyder
Debbie Snyder
Craig Soller
Michelle Soller
Andrew Soucier
Jan Soucier
Ruth Spitz
Deborah Springer
John Springer
Virginia Stape
Lisa Stout
Fred Stresing
Kathleen Suhr
Angela Sulzbach
Jessica Taylor
Robert Taylor
Susan Taylor
Frank Tischer
Laurie Tompkins
Paul Tompkins
Fran Trubio
David VanDerEems
Glenn VanHarken
Linda VanHarken
Vincent Vitalone
Christine Wagenbaugh
Linda Walker
Scott Walker
Susan Walker
Becky Waterman

Norm Waterman
John Waugh
Mary Waugh
Robert Webster
Brant Wert
Brice Wert
Carol Wert
David Wert
Patti Wesley
Robert Wesley
Marilyn Wharry
Scott Wharry
Yvonne Wilkinson
James Williams
Lynn Williams
Nancy Williams
Philip Williams
Sharon Williams
Eddie Wilson
Kelly Wilson
Leelanee Wink
Kathleen Woodhouse
Michele Yates
Jonathan Young
Judy Young